

# PICKING YOUR CONTINGENT WORKFORCE MANAGEMENT STYLE

**It can be challenging trying to determine the best contingent labor program model for you. How you manage your program depends on the level of support you need and what kind of expertise you have in-house.**

There are three main ways in which you can design your contingent workforce management strategy:



## In-House Management

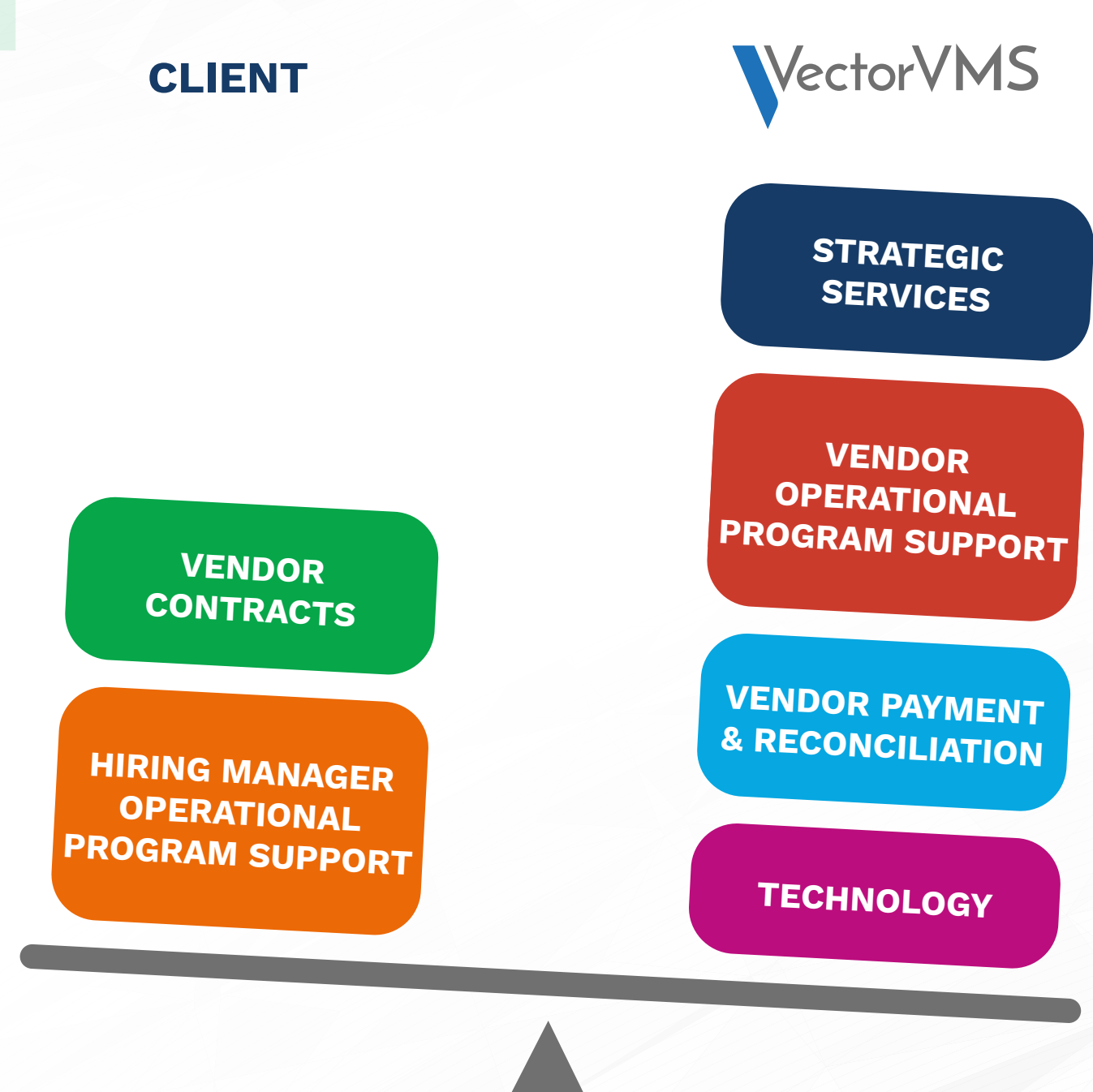
For those that have the in-house management support to handle both the strategic and day-to-day functions of a contingent workforce program.

This is considered a technology-only model where all service aspects are handled within the organization.



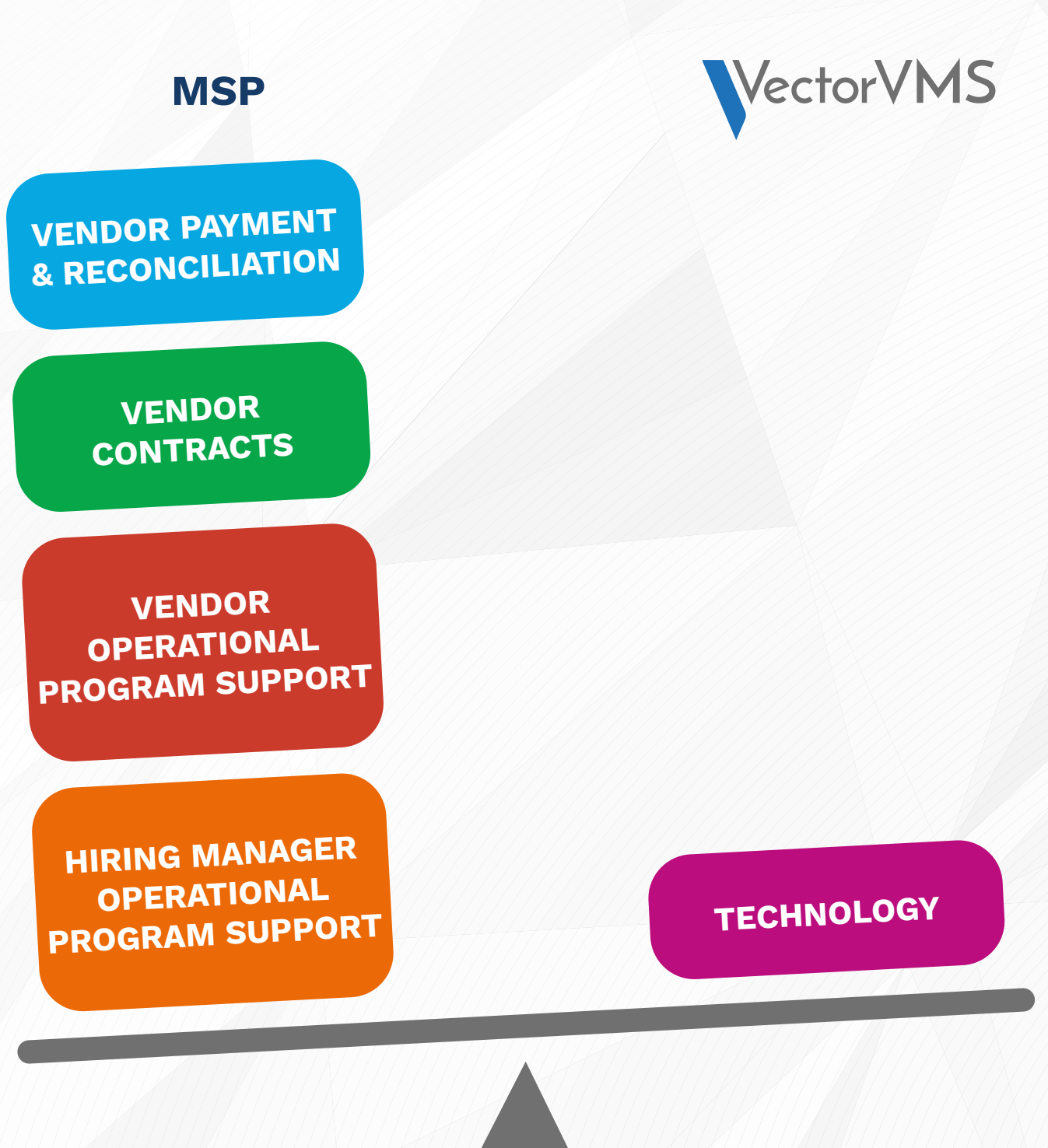
## Hybrid Model/Shared Managed Services

A hybrid model like VectorVMS's Shared Managed Services is a combination of the first two models. A hybrid model lets you pick and choose which services you want to complete within your contingent workforce program and what you would like an outside organization to complete. This allows for a customized contingent workforce program.



## Managed Service Provider (MSP)

For those looking to outsource their full contingent workforce program. In this model, organizations utilize the services of an outside provider to handle the day-to-day activity of the program while also providing the strategy to drive the program forward. This puts program control in the hands of the MSP.



**Once you've determined what's important to you in program management, it will be easy to select the model that works for your organization. The main component to think about is the resources you have available and the level of control you want to have in the management of your contingent workforce program.**

## CONTACT US

Find out how VectorVMS solutions can help you control costs, maintain compliance, and drive quality and efficiency throughout your contingent workforce program.

**info@VectorVMS.com**  
**+1 877 820 4400 | +44 (0) 207 832 3440 (outside U.S.)**