

CONTINGENT LABOR TRENDS FOR THE FUTURE

As the world relies more on contingent labor and organizations turn to temporary hires as a cost-saving measure, what can we see for the future?

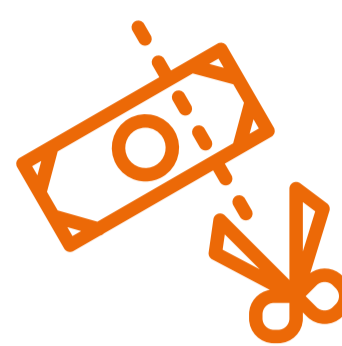
A lot of predictions are being made about the direction we're heading in, so after collating extensive research, here are the top trends we've identified about the future of contingent labor.



48%

OF EMPLOYEES WILL WORK REMOTELY AT LEAST PART-TIME AFTER COVID, COMPARED TO 30% BEFORE

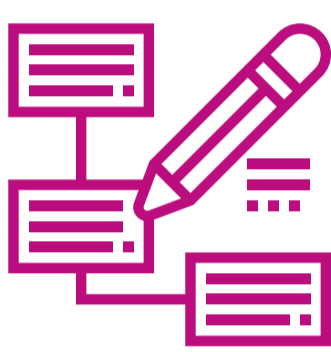
[Gartner]



32%

OF ORGANIZATIONS ARE REPLACING FULL-TIME EMPLOYEES WITH CONTINGENT WORKERS AS A COST-SAVING MEASURE

[Gartner]



35%

OF ORGANIZATIONS ARE INCLUDING CONTINGENT WORKERS IN THEIR STRATEGIC PLANNING, UP 7% FROM 2019

[Contingent Workforce Strategies]



39%

OF THOSE SURVEYED SAID THEY EXPECT THE MAJORITY OF HIGH-VALUE SPECIALIST WORKERS TO BE ON-DEMAND AND FREELANCE BY 2035

[Staffing Industry]



THERE WAS A

14%

INCREASE IN FREELANCE JOBS POSTED IN Q3 OF 2020 COMPARED TO Q3 OF 2019

[Staffing Industry]



60%

OF BUSINESSES SAY THAT THE QUALITY OF NEW HIRES IS TOP PRIORITY

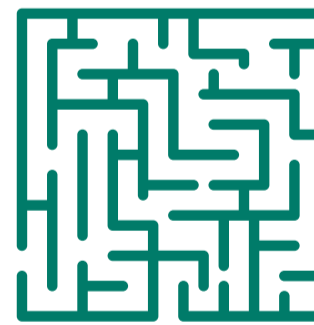
[Staffing Industry]



57%

OF LARGE ORGANIZATIONS INTEND TO USE THEIR CAREER SITES TO ATTRACT CONTINGENT WORKERS IN THE NEXT TWO YEARS

[Staffing Industry Analysts]



75%

SAY THE TOP BARRIERS TO TOTAL WORKFORCE MANAGEMENT ARE ORGANIZATIONAL SILOS AND COMPLEXITY

[Contingent Workforce Strategies Summit]



35,000

NEW USERS SIGN UP PER DAY TO ONLINE STAFFING PLATFORM FREELANCER.COM

[Staffing Industry]

CONTACT US

Find out how VectorVMS solutions can help you control costs, maintain compliance, and drive quality and efficiency throughout your contingent workforce program.

info@VectorVMS.com
+1 877 820 4400 | +44 (0) 207 832 3440 (outside U.S.)