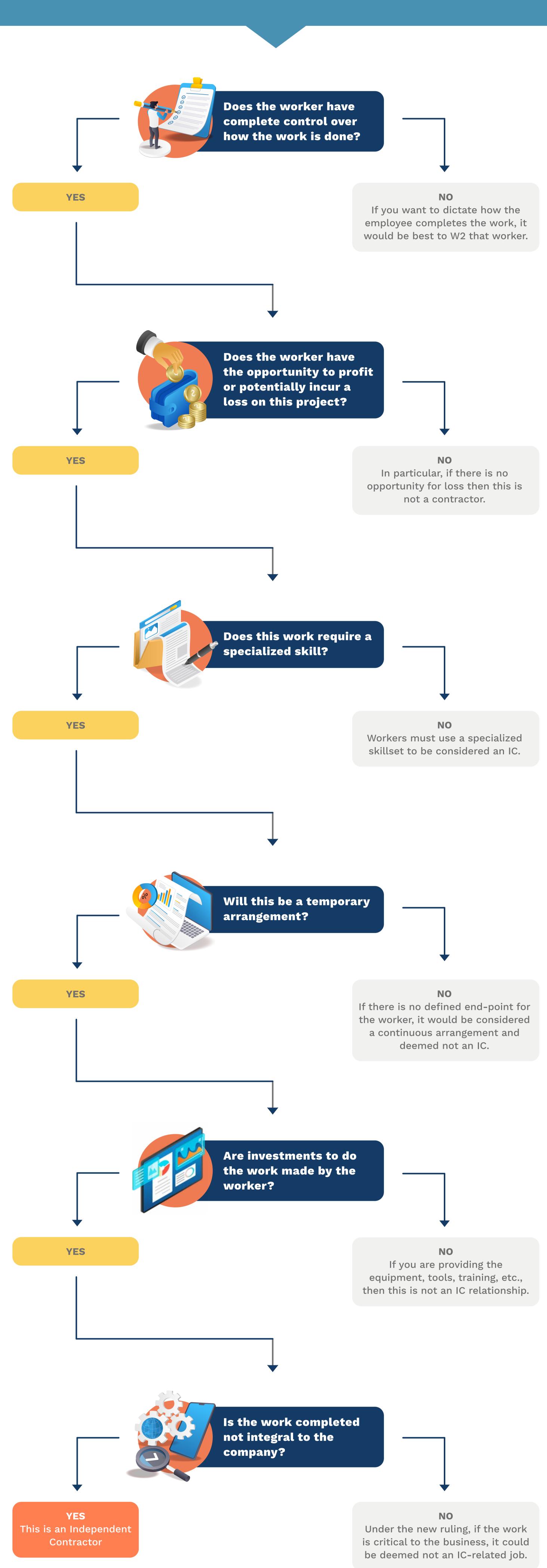


ARE YOUR WORKERS INDEPENDENT CONTRACTORS?

HERE'S A QUICK WAY TO FIND OUT!



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Source: U.S. Department Of Labor (2024). 'Small Entity Compliance Guide'. Available online.